



# Application



for seasonal employment with Inside Out

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Current Address: \_\_\_\_\_  
PO or Street City State Zip

Permanent Address: \_\_\_\_\_  
(for W-2's) PO or Street City State Zip

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_ Cell: \_\_\_\_\_

## Education

College or University: \_\_\_\_\_

Present Status: \_\_\_\_\_

Degree: \_\_\_\_\_ Area of study \_\_\_\_\_

## Certifications

First Aid \_\_\_\_\_ Exp Date: \_\_\_\_\_ Wilderness First Aid \_\_\_\_\_ Exp Date \_\_\_\_\_

Wilderness First Responder \_\_\_\_\_ Exp Date \_\_\_\_\_

EMT \_\_\_\_\_ Exp Date \_\_\_\_\_ Wilderness EMT \_\_\_\_\_ Exp Date \_\_\_\_\_

CPR \_\_\_\_\_ Exp Date \_\_\_\_\_ CPR- professional Rescuer: \_\_\_\_\_ Exp Date \_\_\_\_\_

Lifeguard/WSI \_\_\_\_\_ Exp Date \_\_\_\_\_

Other \_\_\_\_\_

## RECOMMENDATIONS:

Please give us the name, address and phone number of two people who can attest to your professional and personal qualities, skills, and experiences. \*\*Please notify references that you have given their name to Inside Out.

Name: \_\_\_\_\_ Phone#: \_\_\_\_\_ Relationship \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip \_\_\_\_\_

Name: \_\_\_\_\_ Phone#: \_\_\_\_\_ Relationship \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip \_\_\_\_\_

Listed below are some of the activities that are a part of Inside Out programs. Knowledge of your comfort level in each area help us to understand how you might best fit into our program in addition to helping us identify training needs. Please mark the appropriate rating based upon teaching experience. If you have no teaching experience, but you have personal experience please indicate that in the "Brief Description" box. Keep in mind that we don't expect you to possess every skill, although you should be open to personal development in each area.

**None**= No experience or knowledge

**Little**= Observed/Assisted and minimal knowledge of activity

**Average**= Able to identify and facilitate key elements of activity. Confident in instructing activity independent of other staff members if feasible.

**Expert**=Two or more years experience of study or instruction in activity

	None	Little	Average	Expert	Brief Description
<b>Adventure Skills:</b>					
High Ropes Course					
High Ropes Set-up					
High Ropes/Rock ground school					
Rock Climb					
Rock Climb Set-up					
Knots					
Belaying					
Other:					
Other:					
<b>Backpacking:</b>					
Map/Compass					
Multi-Day Trips					
Outdoor Living Skills					
Other:					
Other:					
<b>Knowledge of Curriculum:</b>					
Pond/Stream Ecology					
Forest Ecology					
Geology					
Group Games					
Astronomy					
Tracking					
Other:					
Other:					
<b>Team Building/ Initiatives:</b>					
Involvement with group initiative					
Facilitation of initiatives					
Creation of initiatives					
Other:					
Other:					

**Please respond to the following questions. If you need more space, please use a separate sheet of paper.**

1. What is the best attribute you can bring to Inside Out?

2. What teaching and facilitation techniques would you use to instruct students through a group initiative? How do you handle different learning styles?

4. There are many skills necessary to work effectively with young adults. Which do you feel are the most important?

How did you hear about this job opening \_\_\_\_\_  
Inside Out has a no tolerance policy towards alcohol or drugs. Do you agree to abide by this policy while working for Inside Out, Inc.?  
**Yes** \_\_\_\_ **No** \_\_\_\_\_

Have you ever been accused, arrested, or convicted of a misdemeanor or felony?(exclude minor traffic violations)  
If answered yes, please attach details. **Yes** \_\_\_\_ **No** \_\_\_\_\_

The success of a program depends greatly on staff. Job duties, required skills, and expectations vary with each program. Staff members need to be many things, from being a safe driver, to being patient, humble, enthusiastic, a role model, a teacher, a leader, a follower, to a cabin chaperone at times. You must also be proficient in facilitating certain activities. (The list could go on) Are you willing to be a team player, attend necessary meetings, and prepare yourself for all programs? **Yes** \_\_\_\_\_ **No** \_\_\_\_\_

Inside Out, Inc. and Morrow Insurance have permission to request a copy of my driving record every year that I am employed by Inside Out from the state of \_\_\_\_ for the purpose of driving company vehicles. I also authorize Inside Out, Inc to use photographs and/or video of me for advertising purposes.

I certify that the information I have provided is true. I permit Inside Out to conduct a mandatory criminal record and driving record search.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name (Please Print) \_\_\_\_\_

Drivers License Number \_\_\_\_\_

State \_\_\_\_\_

Date of Birth \_\_\_\_\_